



NCGWA
Celebrating Over
70 Years

SEPTEMBER 2020

Water Words

A Letter From The President

Hello Everyone,

2020, what a year! We have all heard the descriptions; unprecedented, once in 100 years, a global crisis, over hyped and under hyped. No matter how you look at it 2020 has been an unusual year.

I have talked to several of you since March and everyone has been remarkably busy including myself. Well contractors being designated as essential from the onset of this pandemic was especially important for all of us. After all, there is nothing more essential to life than water. I think we can all agree it is time for this pandemic to go away!

It has however had a major impact on our industry. The Jubilee which started in 1954 was canceled for the first time in 2020. The Spring meeting in Wilson that John Boyette hosts was canceled for the first time since 2000. These events and others have been greatly beneficial to our industry for decades. They give us an opportunity to gain CE hours, but also, they get us together as a group with like interest to learn and discuss situations and concerns that affect our industry.

As you have seen in the emails Elaine has sent, we postponed the Fall CE and skeet shoot event that Matthew Brown is hosting in Harmony from September to November 20th. We are hoping the Governor moves to Phase 3 and allows larger gatherings at that time. Last year was the first year for this event and those who attended will tell you it was a very instructive and enjoyable day. This year's event could possibly be even better during the cooler weather. The Board would really like to see a good attendance and I am sure we are ready to get together.

Thank you and be safe,

Bill Magette

Contact Info: 252-332-2265, bmagette@hotmail.com

Save the Dates

NCGWA Skeet Shoot - November 20, 2020, Harmony, NC

**NCGWA Trade Show & CE - January 28-29, 2021
Embassy Suites, Greensboro, NC**

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PO Box 41368
Raleigh, NC 27629
919-876-0687
Email: elaine@execman.net

RATES OF ADVERTISEMENT

Business Card Ad
\$50 per issue/\$200 year

Quarter-page Ad
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\$250 per issue/\$850 per year

PUBLICATION DATES

Articles and ad deadlines

are the first day of

MARCH	JUNE
SEPTEMBER	DECEMBER

Any and all NCGWA members are encouraged to send information on past or coming events or news articles that would be of interest to other well drillers. Please send profiles of well drillers/companies that you feel deserve to be highlighted in our newsletter.

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Save The Dates!

- ◆ Continuing Education and Skeet Shoot - Nov. 20, 2020 - Hunting Creek Preserves, Harmony, NC
- ◆ 2020 Ground Water Summit-A Virtual Event- Dec. 8 - 10, 2020
- ◆ 2021 NCGWA Trade Show & CE-Jan. 28 - 29, 2021
- ◆ 2021 Jubilee - July 31 - Aug. 2, 2021

Groundwater Facts

Approximately 132 million Americans rely on groundwater for drinking water. It is used for irrigation, livestock, manufacturing, mining, thermoelectric power, and several additional purposes, making it one of the most widely used and valuable natural resources we have. Consider the following facts:

- Americans use **79.6 billion gallons** of groundwater each day.
- Groundwater is **20 to 30 times larger** than all U.S. lakes, streams, and rivers combined.
- **44 percent** of the U.S. population depends on groundwater for its drinking water supply.
- More than **13.2 million households** have their own well, representing **34 million people**.

Taken from the NGWA website

2nd Annual Skeet Shoot Tournament & Fall Field Day

Hi everyone! I hope all of you and your businesses are safe, strong and healthy during these interesting times. I'm writing to tell you that we are very excited to announce our 2nd annual skeet shoot and fall field day that's coming on Friday, November 20. We will be having 4 hours of outdoor live demo continuing education followed by a delicious lunch on the grounds and then the skeet tournament. Our focus this year will be on sonic drilling and a grouting presentation. We are very excited about this year's schedule. Just ask anyone who attended last year and they will tell you that it was indeed a good time. We will keep you informed via email and upcoming newsletters. We hope you'll take advantage of this great opportunity to learn, network and have some fun this fall.

Keep turning to the right,

Matthew Brown
Vice President NCGWA
336-374-8732 cell

(Please visit ncgwa.org for CE and Skeet Shoot registration forms.)

NC 811

I hope you all are safe and practicing the 3 W's during the pandemic.

- Wash your hands
- Wear your mask
- Wait 6 feet apart

NC811 has been an essential entity and provided continual service for receiving and transmitting locates for excavation. All employees have worked from home with great continuity of service to our Excavators.

Homeowner volume has been at its highest throughout the pandemic due to the quarantine and many homeowners finally getting to those projects that were placed on the back burner for some time. This has proven to be a time of increased awareness to our homeowners of the vital facilities that could be at risk during these projects.

In addition, half of all damages occur during summer. 50% of all damages occurred during the summer months of June and September. I encourage you to take our updated Pipes Plus training to learn about safe digging practices around all utilities. www.ncpipesplus.org.

New updated Excavation Safety Guidelines are in and available. If you would like a copy, please order online at <https://www.nc811.org/promotional-items.html>

If the NC811 Education Team can assist in anyway with no cost training, please reach out. <https://www.emailmeform.com/builder/form/ezfaCx1Eha7bJ>

Ann Rushing – NC811 Education Manager
annrushing@nc811.org 336-944-5518

The 2020 JUBILEE was unfortunately cancelled this year.

Next year's dates are July 31 - Aug 2, 2021.

NCGWA Announces Worth Pickard Scholarship Winners

The following students are recipients of the 2020 Worth Pickard Scholarships:

- ◆ Zachary Crane: Crane Brothers Well Drilling, Richard Crane. Zachary will be attending Haywood Community College
- ◆ Jason Garcia Jr.: Drillers Service, Jason Garcia. Jason will be attending University of South Carolina
- ◆ Madison Price: Mullis Well Drilling, Allison Price. Madison will be attending East Carolina University
- ◆ Autumn Waters: Venable Brothers Well Construction, Kristie Waters. Autumn will be attending Liberty University

Congratulations to all the recipients and we wish them all the luck in their future endeavors!

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The Price of Peacekeeping

Small Problems Ignored Become Very Large Problems

By Tom Hubler

One of the driving forces for entrepreneurs and their families is family unity. No entrepreneur and their spouse want to be in their 60s, 70s—or even their 80s—and have business and financial differences tearing the family apart. Unfortunately, family unity can be an elusive goal for many family businesses.

Good Intentions

In my 25 years of experience with family business, the challenge of maintaining family unity can be explained by “Hubler’s Speck of Dust Theory,” which is taught in all the major universities in the country. [The truth is, no one has ever heard of the theory, but its implications are seen in most family-owned businesses.]

My theory states that when families gather and there are minor business or financial differences, family members often think: “We’re all going to the lake for the Fourth of July, and I don’t want to create a family problem by bringing up our differences—it will upset everything.” Nothing is said and time passes; it’s Labor Day, then it’s Thanksgiving and finally, it’s Christmas. Every time the family gets together, the small problems are ignored and instead of going away, they fester, eventually growing into larger problems. Even with the good intention of maintaining family harmony, family members inadvertently create the very problem they’re trying to avoid by not discussing business and financial differences. To avoid conflict, most families try to compromise or give things up they care about to keep the peace. I understand how this can happen; as a young boy, I was taught to do both. But experience has taught me that compromising and giving things up doesn’t really work.

Good Deeds

The key to enhancing family unity is to work together to create a common family vision based on shared values. When families share a vision, it leads to greater understanding and communication.

When we give to the collection at church or to our favorite charity, we feel good because we know that we are furthering the common good. The same is true in family businesses. Family members also may be called upon to make a contribution to the common good of the family, even if it means they won’t get exactly what they want. But they can feel good about the contribution, because it advances the common good of the family—and the business.

One of my clients, who I will call the Sweeney Family, is a good example. The family owns a large business where the father and his eldest son work in the business; the mother and three other children are inactive.

To unify their family, they worked together to create a common vision based on their family values to prevent business and financial differences from eroding family relationships.

To create their vision, the Sweeney family held a family meeting where they shared their values, and used them to create a common family vision: “Our family circle is an unbreakable bond of support, belief in each other and unconditional love. It inspires us to live our lives with humility, integrity and philanthropy. We manifest this through our families, our foundation and our businesses.”

At a future family meeting, I challenge you to be like the Sweeney family and answer the question: What are the family values you want to see perpetuated in your company and used to unite your family? Your answer will help strengthen both your family and your business.

Tom Hubler began his family business consulting practice in 1980 as one of the few professionals addressing family-owned businesses in the United States. As an experienced senior consultant and trusted advisor, he has counseled more than five hundred private family businesses over the course of his career.

Tom can be contacted at Hubler For Business Families online at HublerFamilyBusiness.com by email: tomh@hublergroup.com or by phone: (612) 375-0640.

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2C.0100 Rules

2C. 0100 rules were revised and published last summer, however, we had been waiting for final approval for section 2C. 0107 by the legislature. This occurred a few weeks ago and we now have a final copy of the rules (that includes all revisions). For a final copy of the 2C.0100 Rules (this includes all revisions) please go to:

<http://reports.oah.state.nc.us/ncac/title%2015a%20-%20environmental%20quality/chapter%2002%20-%20environmental%20management/subchapter%20c/subchapter%20c%20rules.pdf>

Simple Ways Everyone Can Act to Protect Groundwater

Everyone can and should do something to protect groundwater. Why? We all have a stake in maintaining its quality and quantity.

- For starters, 99 percent of all available freshwater comes from aquifers underground. Being a good steward of groundwater just makes sense.
- Not only that, most surface water bodies are connected to groundwater, so how you impact groundwater matters.
- Furthermore, many public water systems draw all or part of their supply from groundwater so protecting the resource protects the public water supply and impacts treatment costs.
- If you own a well to provide water for your family, farm, or business, groundwater protection is doubly important. As a well owner, you are the manager of your own water system. Protecting groundwater will help reduce risks to your water supply

Taken from the NGWA website